



**CIOB**

The Chartered  
Institute of Building

# I am a graduate

Pathways to  
Chartered Membership



For standards. For change. For people.

# What can becoming Chartered do for you?

Joining us will boost your career and provide you with incredible skills that meet the highest international standards. CIOB is respected by employers and organisations worldwide, and a Chartered Membership allows you to add 'MCIOB' after your name or 'FCIOB' when completing a Chartered Fellowship. You'll also be able to call yourself either a Chartered Construction Manager or Chartered Builder, allowing you to be recognised by employers, clients and colleagues across the industry.

You will gain access to a range of services and benefits that will support you.

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We can give you a platform to shine through our events, our competitions and the industry's most influential publications

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We run over 350 events each year to help you grow your knowledge and network

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You will be part of the biggest professional construction management community in the world, with 49,000 members ready to connect with you

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Our learning will give you the tools to stand out and keep you at the cutting edge of the industry

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MCIOB is comparable to a bachelor's degree, and FCIOB is our most prestigious grade of membership

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# Personalised pathways to Chartered Membership

## Construction/built environment bachelor's degree

(average time to achieve Chartered Membership)

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Skills Development Pathway (PDP) – <i>page 2</i>	Graduate	█					
Self-Development Pathway – <i>page 6</i>		█			Professional Review		

## Non-construction/not a built environment bachelor's degree

(average time to achieve Chartered Membership)

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Skills Development Pathway (PDP) – <i>page 2</i>	Graduate	█					
Knowledge Development Pathway (GCC) – <i>page 4</i>		█			Professional Review		
Self-Development Pathway – <i>page 6</i>		█					Professional Review

# Skills Development Pathway (PDP)

Our Skills Development Pathway enables you to quickly achieve Chartered Membership and provides evidence of your learning as you work. Through this pathway, you could be Chartered in less than two years without having to do a final exam (Professional Review).

It doesn't matter what degree you start with; this pathway is designed to be a flexible, fast track. This pathway is ideal for a graduate programme, enabling you to learn with support from your employer and from our Professional Development Programme (PDP).

Throughout the pathway, you will gain access to:

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Local and international networking events

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CPD events

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Online CPD

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Online library

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Member newsletters

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A printed subscription to Construction Manager Magazine (UK and Ireland only)

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**Professional Development Programme; with one-on-one support and guidance**

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## Professional Development Programme (PDP)

PDP is a practical course with one-on-one support from your assessor, guidance documents and training videos to walk you through each module. All modules are managed through an online e-portfolio where you upload evidence to show your experience and write up a short description explaining how the evidence meets the assessment criteria. On average, it takes 18 months to 2 years to complete. No Professional Review or interviews are required.

### What will you learn?

Specialist knowledge and skills are required to manage construction projects effectively. PDP's modules are designed to give you the tools and tricks of the trade. These modules are:

#### Occupational Competence

- 1.1 Planning and organising work
- 1.2 Managing health and safety
- 1.3 Managing quality
- 1.4 Implementing sustainable construction and development
- 1.5 Knowledge of commercial, contractual and legal issues

#### Management Competence

- 2.1 Communication
- 2.2 Decision-making
- 2.3 Managing information
- 2.4 Leadership and strategic/ financial management
- 2.5 Developing people and teams

#### Professional Competence

- 3.1 Professional judgement, responsibility and a commitment to Code of Ethics

We assess your experience, not how well you cope with exam pressure to achieve Chartered Membership.

# Knowledge Development Pathway (GCC)

Joining the industry without a construction-related degree can often leave you without some of the context and knowledge to speed up your progression. So, we have designed a pathway to help you take your next step up.

This pathway is ideal for helping with your early technical and management skill development. It will support you to gain industry-specific knowledge sooner. This pathway includes a course called a Graduate Conversion Certificate (GCC) and will shorten your journey so you can be Chartered in three years. Throughout the pathway, you will gain access to:

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Local and international networking events

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CPD events

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Online CPD

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Online library

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Mentoring

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Member newsletters

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A printed subscription to Construction Manager Magazine (UK and Ireland only)

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**Graduate Conversion Certificate; with one-on-one support and classroom training**

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## Graduate Conversion Certificate (GCC)

Graduate Conversion Certificate (GCC) is a course with one-on-one support. Training providers can deliver this course in various ways to suit your lifestyle, including e-learning, block release, evening classes, or in the workplace. Completing this course results in you being awarded a CIOB Level 4 Certificate in Construction Site Management (formally regulated qualification\*).

### What will you learn?

The GCC's modules build on your industry-specific knowledge and fill in any gaps from not having completed a construction-related degree.

#### Recommended modules are:

- Project Planning for Construction
- Managing the Quality of Construction Works
- Managing Health, Safety, Welfare and Risk in Construction Works
- Contractual and Legal Responsibilities within a Construction Environment
- Managing the Technology of Modern and Traditional Construction Works

#### Alternative modules are:

- Managing Dimensional Control in Construction Works
- Project Control and Monitoring for Construction
- Developing and Managing Construction Works Personnel
- Estimating and Measuring Work within a Construction Environment
- Managing Sub-Contractors within a Construction Environment
- Managing Building Services within a Construction Environment
- Managing Sustainable Construction

\* CIOB regulated qualifications are available independently of pathways



## The Professional Review

When you have successfully finished your GCC training course and gained the required experience, you can start your Professional Review application - this is the final stage of gaining your Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- Management competence
- Commitment to professionalism

# Self-Development Pathway

Receive the benefits of a CIOB membership whilst gaining the experience required to become Chartered. This pathway doesn't require you to start working on your Chartership application. Instead, we will support you as you gain the knowledge and experience to put you ahead of the game, ready for when you want to become Chartered.

This pathway is ideal if you:

- Have a construction-related bachelor's degree and less than three years' experience

or

- Have a bachelor's degree in another subject and less than five years' experience

You can achieve Chartered Membership in three years for construction related degree holders and five years for non-construction related degree holders.







## Throughout the pathway, you will gain access to:

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Local and international networking events

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CPD events

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Online CPD

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Online library

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Mentoring

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Member newsletters

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A printed subscription to Construction Manager Magazine (UK and Ireland only)

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**Professional Review; an assessment of your occupational competence, management competence and commitment to professionalism**

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## The Professional Review

When you have successfully built up the experience you need, you can start your Professional Review application - this is the final stage of gaining your Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- Management competence
- Commitment to professionalism

# Tomorrow's Leaders Community

Our Tomorrow's Leaders community is shaping the future of the built environment through activities that empower, influence and support all members at every stage of their career.

## How can we support you?

Whether you've just taken the next step in your career or are undecided on which direction to steer toward, having industry knowledge and a strong network of peers can make a massive difference to your confidence and success.

Joining Tomorrow's Leaders will complement your degree through resources and opportunities delivered by industry experts to develop your professional status. You can also sit on boards, committees and panels to express your opinions and have your voice heard.



## The Tomorrow's Leaders community provides:

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A professional network of industry specialists at all stages of their career

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First-hand experience and connections with current industry professionals

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Personal, technical and managerial learning and development opportunities

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A platform to voice your views on the future of the built environment

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Access to our Steppingstones programme of resources and mentoring to support you in becoming Chartered

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The chance to give something back through working with schools, not-for-profits and outreach opportunities

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Visit [ciob.org/tomorrows-leaders](https://ciob.org/tomorrows-leaders) to find out more and to sign up today.

# Who are CIOB

We are the Chartered Institute of Building, and we stand for the science, ethics and practice of built environments across the world. Everything we do is to improve the quality of life for those using and creating the built environment.

We have a role in the management, leadership, education and development of our industry. For our members, guiding and educating them as they embark on their careers. For policymakers, defining the standards for all to meet. For the public, creating an environment they can live and work in safely, comfortably and confidently.

## Creating the experts for the future

Using both the cutting edge of technology and the foundation of hard-earned experience, we train the construction experts of the future. From tools and data for the day-to-day, to degree qualifications for investing in a career. We train and shape workers and organisations who make our industry what it is. For those with practical experience, looking for formal qualifications reaffirming their knowledge. For those looking for a marker of trust, knowledge and reputation. For those planning environments built to last.



# How to get in touch

CIOB is an international organisation with over 49,000 members in more than 100 countries. We offer benefits which are global in scale and local in implementation.

Our offices and staff are based near our members, empowering construction professionals to get involved in their community and feel supported through their professional journey.

No matter if you have already built up a lot of experience in the industry or are just starting your career, CIOB offers tailored and personalised pathways for you to reach membership.

Start your journey today: [ciob.org](https://ciob.org)



Tel: +44 (0)1344 630700

[ciob.org](https://ciob.org)

**INVESTORS IN PEOPLE**<sup>®</sup>  
We invest in people Gold

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